

Supplementary Table. Adjusted odds ratios (and 95% CI) of workplace bullying-related trauma symptoms by socio-demographic, employment and bullying/mobbing-related attitudes as estimated in multivariable forward stepwise logistic regression analysis.

Socio-demographic, employment and bullying/mobbing-related attitudes	B	S.E	Wald	Df	p values
Age Other age group participants 26-35 years	19.5	38098.7	.000	1	1.00
Family status Married Single	-8.7	12975.8	.000	1	0.99
Education Only BSc degree Master's degree	2.6	14066.4	.000	1	1.00
Working experience Other Less than 5 years	106.3	40523.7	.000	1	1.00
Working setting ICU ED	-1.184	14064.0	.000	1	1.00
Emotional exhaustion No Yes	3.002	2980.4	.000	1	.999

How often, to your opinion, bullying/ mobbing happens in your workplace?					
Moderately/Not at all/Rarely Other					
Quite to very often	-20.831	16027.0	.000	1	.999
Have you ever been punished because you reported a workplace bullying/ mobbing incident?					
No					
Yes	27.715	9295.9	.000	1	.998
If you did not report or tell about the bullying/mobbing to others, you did so because you thought it was unimportant					
No					
Yes	3.974	18940.9	.000	1	1.00
Constant	-249.0	138918.9	.000	1	1.00